



RAN-2108000406040004

T.Y.B.B.A. (Sem. - VI) Examination October - 2025

Management Of Industrial Relations

Time: 3 Hours]

[Total Marks: 70

સૂચના : / Instructions

- (1) ઉપરોક્ત દર્શાવેલ વિગતો ઉત્તરવહી પર અવશ્ય લખવી.
Fill up strictly the above details on your answer book
- (2) All the questions are compulsory.
- (3) Figures to right indicates marks.

Seat No.:

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Student's Signature

- Q. 1 Answer any Seven of the following: 14**
1. List down the parties related to Industrial Relation.
 2. Define Discipline and explain why it is needed in organization?
 3. What is the meaning of Industrial Dispute?
 4. What do you mean by occupational hazard? Give example
 5. Define "Industrial Accident".
 6. List down importance of Industrial Health
 7. List down various cost related to industrial accident.
 8. What do you mean by Collective Bargaining?
 9. Define "Absenteeism"
 10. Define "Strike"
- Q. 2 Discuss in detail objectives Industrial relation and explain in detail various approaches to Industrial Relations 14**
- OR**
- Q. 2 A. Discuss in detail causes of indiscipline. 7**
B. Explain in detail Red Hot Stove Rule 7
- Q. 3 What are the causes of industrial disputes? Discuss in detail settlement measures to handle industrial dispute. 14**
- OR**
- A. Discuss in detail causes of industrial accidents. 7**
B. Discuss in detail employee turnover, explain various reasons responsible for employee turnover. 7
- Q. 4 Answer Any TWO from the following: 14**
- A. Discuss Statutory provision to maintain Industrial Health and Safety as per factories Act 1948
 - B. Discuss in detail procedure for disciplinary action
 - C. Discuss in detail types of Occupational Hazard
- Q. 5 Write short notes on any two of the following: 14**
1. Features of good grievance procedure
 2. Absenteeism: Causes and preventive measures by organization.
 3. Occupational Disease
 4. Conditions for good IR